

[NEWS RELEASE]

May 14, 2026

KADOKAWA CORPORATION

**Notice Regarding a Candidate for Member of the Board and Changes
in Chief Officer and Corporate Officer Positions**

KADOKAWA CORPORATION (Head office: Chiyoda-ku, Tokyo; Chief Executive Officer: Takeshi Natsuno; the “Company”) hereby announces that its Nomination Committee resolved on May 14, 2026, to nominate a candidate for appointment as a Member of the Board at the 12th Annual General Meeting of Shareholders scheduled for June 24, 2026. The Company also resolved the following appointments of Chief Officers and Corporate Officers as follows.

- I. Candidates for Member of the Board (total of 12 persons, including 7 persons as candidates for Member of the Board, Independent)

Name	Post
Takeshi Natsuno	Member of the Board
Naohisa Yamashita	Member of the Board
Shinobu Murakawa	Member of the Board
Noriko Kase	Member of the Board
Nobuo Kawakami	Member of the Board
Hiroo Unoura	Member of the Board, Independent
Ruth Marie Jarman	Member of the Board, Independent
Tadaaki Sugiyama	Member of the Board, Independent
Yu Sasamoto	Member of the Board, Independent
Etsuko Okajima	Member of the Board, Independent
Koichi Kusano	Member of the Board, Independent
Kouji Okura (newly appointed)	Member of the Board, Independent

*58.3% of the candidates for Member of the Board this fiscal year are independent director candidates, 25.0% are women and 8.3% are not Japanese.

- II. Member of the Board to be Retired

Name	Post
Ayumi Uzawa	Member of the Board, Independent

III. Career Summary of New Candidate for Member of the Board

Kouji Okura October 9, 1957 (age 69)	
April 1980	Joined Mitsubishi Heavy Industries, Ltd.
April 2009	General Manager, Accounting Department, Mitsubishi Heavy Industries, Ltd.
April 2011	Director, Internal Audit Department, Mitsubishi Heavy Industries, Ltd.
January 2013	Deputy Head, Aerospace Systems, Mitsubishi Heavy Industries, Ltd.
October 2013	Vice President; Deputy Head, Commercial Aviation & Transportation Systems; and General Manager, Business Strategy Planning Department, Mitsubishi Heavy Industries, Ltd.
October 2015	Executive Officer; Deputy Head, Commercial Aviation & Transportation Systems; and General Manager, Shipbuilding & Ocean Development Division, Mitsubishi Heavy Industries, Ltd.
January 2018	President and CEO, Mitsubishi Shipbuilding Co., Ltd.
June 2020	Director and Full-time Audit and Supervisory Committee Member, Mitsubishi Heavy Industries, Ltd.
Reasons for Nomination as an Independent Member of the Board and Expected Roles	
<p>Mr. Kouji Okura has many years of experience in the accounting divisions of Mitsubishi Heavy Industries, Ltd., and possesses extensive expertise in finance and accounting, including leadership in responding to financial liberalization and globalization. He has promoted business structural reforms based on objective evaluations and has played a leading role in strengthening governance and risk management systems, demonstrating substantial experience and insight in corporate governance. Furthermore, as the executive responsible for structural reforms in the commercial aircraft and shipbuilding businesses, he has contributed to business restructuring, including the reorganization of manufacturing systems and a corporate spin-off. Based on these qualifications, the Company has nominated him as an Independent Member of the Board to contribute to the Company's management through his expertise.</p>	

IV. Changes in Chief Officers and Corporate Officers (as of June 24, 2026)

Name	New Position	Former Position
Naohisa Yamashita	Member of the Board Chief Human Resource Officer Chief Literature & Film Officer Chief Manga & Light Novels Officer Chief Publishing Officer	Member of the Board Chief Human Resource Officer Chief Literature & Film Officer Chief Manga & Light Novels Officer
Masayuki Aoyagi	President and CEO, Arclight, Inc.	Chief Publishing Officer President and CEO, Arclight, Inc.
Takeshi Kikuchi	Corporate Officer, Studio Business	Chief Studio Officer
Daijo Kudo	Corporate Officer, Licensing Business	Chief Anime Officer
Sho Tanaka (newly appointed)	Chief Anime Officer	Corporate Officer, Anime Business & Game Business

- Sho Tanaka (newly appointed)
 - Reason for the appointment
 - To lead strategic initiatives across both the animation business and production operations by leveraging extensive experience in the animation industry.

(Reference) Planned Chief Officer and Corporate Officer Structure Following the 12th Annual General Meeting of Shareholders Scheduled for June 24, 2026

Chief Officers (as of June 24, 2026)

Name	Position
Takeshi Natsuno	Chief Executive Officer
Naohisa Yamashita	Chief Human Resource Officer Chief Literature & Film Officer Chief Manga & Light Novels Officer Chief Publishing Officer
Shinobu Murakawa	Chief Operating Officer
Noriko Kase	Chief Compliance Officer
Takashi Sensui	Chief Global Officer
Sho Tanaka	Chief Anime Officer

Corporate Officers (as of June 24, 2026)

Name	Position
Takeshi Kikuchi	Corporate Officer, Studio Business
Hidetaka Miyazaki	Corporate Officer, Game Business
Masahiro Onai	Corporate Officer, Manga & Light Novels Business
Masafumi Kurihara	Corporate Officer, Marketing
Hiroyuki Watanabe	Corporate Officer, Manga & Light Novels Business
Masato Ito	Corporate Officer, Manufacturing & Logistics
Hajime Matsuda	Corporate Officer, Human Resources & General Affairs
Daijo Kudo	Corporate Officer, Licensing Business
Shinya Kato	Corporate Officer, Global
Koichi Kira	Corporate Officer, Publishing Business
Takeshi Sasaki	Corporate Officer, Marketing
Tomonori Sugaya	Chief Financial Officer
Tatsuro Suzuki	Corporate Officer, Corporate Strategy

Eri Fujimoto	Corporate Officer, Publishing Business
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■ **About KADOKAWA CORPORATION**

KADOKAWA CORPORATION develops a wide range of entertainment including publication, videos, games, Web services, education, operating IP experiential facilities such as TOKOROZAWA SAKURA TOWN. By utilizing technology, KADOKAWA CORPORATION implements a global media mix strategy, focusing on stable Intellectual Property (IP) creation and delivering it to the world in a variety of forms.

<https://group.kadokawa.co.jp/global/>

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