

[NEWS RELEASE]

December 16, 2025

KADOKAWA CORPORATION

Notice Regarding Change in Duties of Corporate Officers

KADOKAWA CORPORATION (Head office: Chiyoda-ku, Tokyo; Chief Executive Officer: Takeshi Natsuno; the "Company") hereby announces the following change in duties of Corporate Officers, effective January 1, 2026.

1 . Change in Duties of Corporate Officers

Name	New Position	Former Position
Masahiro Onai	Corporate Officer, Manga & Light Novels Business	Corporate Officer, Publishing Business
Hiroyuki Watanabe	Corporate Officer, Manga & Light Novels Business	Corporate Officer, Publishing Business

- Reason for change
 - To improve the efficiency of the domestic publishing business and strengthen the IP strategy, the current Publishing Business Group will be divided, and a new "Manga & Light Novels Business Group" will be established. Following this change, the roles and responsibilities of our Corporate Officers will be redefined to accelerate business transformation.

2 . Corporate Officers (as of January 1, 2026)

Name	Position
Masanori Kawakane	Corporate Officer, Publishing Business
Hidetaka Miyazaki	Corporate Officer, Game Business
Masahiro Onai	Corporate Officer, Manga & Light Novels Business
Masafumi Kurihara	Corporate Officer, Marketing
Hiroyuki Watanabe	Corporate Officer, Manga & Light Novels Business
Masato Ito	Corporate Officer, Manufacturing & Logistics
Hajime Matsuda	Corporate Officer, Human Resources & General Affairs
Sho Tanaka	Corporate Officer, Anime Business & Game Business
Shinya Kato	Corporate Officer, Global
Koichi Kira	Corporate Officer, Publishing Business

Takeshi Sasaki	Corporate Officer, Marketing
Tomonori Sugaya	Chief Financial Officer
Tatsuro Suzuki	Corporate Officer, Corporate Strategy
Eri Fujimoto	Corporate Officer, Publishing Business

■ About KADOKAWA CORPORATION

KADOKAWA Group, a comprehensive entertainment company, develops a wide range of businesses such as Publication, Animation, Film, Gaming, Web services, and Education/EdTech. We discover talent globally, create diverse IP (Intellectual Property), and deliver it through various media. We maximize the value of IP under our strategy “Global Media Mix with Technology” which refers to global rollouts of created IP by utilizing technology.

<https://group.kadokawa.co.jp/global/>

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Notice: This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

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