

### **(NEWS RELEASE)**

November 27, 2025 KADOKAWA CORPORATION

# **Notice Regarding Change in Duties of Chief Officer**

KADOKAWA CORPORATION (Head office: Chiyoda-ku, Tokyo; Chief Executive Officer: Takeshi Natsuno; the "Company") hereby announces the following change in duties of Chief Officer, effective January 1, 2026.

#### 1. Change in Duties of Chief Officer

Name	New Position	Former Position
Naohisa Yamashita	Member of the Board Chief Human Resource Officer Chief Literature & Film Officer Chief Manga & Light Novels Officer	Member of the Board Chief Human Resource Officer Chief Literature & Film Officer

#### Reason for change

To improve the efficiency of the domestic publishing business and strengthen the IP strategy, the current Publishing Business Group will be divided, and a new "Manga & Light Novels Business Group" will be established.
 This new group will be led by a Member of the Board, Naohisa Yamashita, who has extensive experience and deep expertise in the publishing business. This structure is

designed to accelerate the proactive development of Manga and Light Novels, the core

source of our media mix strategy, and achieve rapid business transformation.

## 2. Chief Officers (as of January 1, 2026)

Name	Position
Takeshi Natsuno	Chief Executive Officer
Naohisa Yamashita	Chief Human Resource Officer Chief Literature & Film Officer Chief Manga & Light Novels Officer
Shinobu Murakawa	Chief Operating Officer
Noriko Kase	Chief Compliance Officer
Masayuki Aoyagi	Chief Publishing Officer
Takeshi Kikuchi	Chief Studio Officer
Takashi Sensui	Chief Global Officer
Daijo Kudo	Chief Anime Officer

#### ■ About KADOKAWA CORPORATION

KADOKAWA Group, a comprehensive entertainment company, develops a wide range of businesses such as Publication, Animation, Film, Gaming, Web services, and Education/EdTech. We discover talent globally, create diverse IP (Intellectual Property), and deliver it through various media. We maximize the value of IP under our strategy "Global Media Mix with Technology" which refers to global rollouts of created IP by utilizing technology.

https://group.kadokawa.co.jp/global/

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Notice:

This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

For Inquiries and Media Requests
Public Relations Division, KADOKAWA CORPORATION
E-mail: pr-dept@kadokawa.jp