

**【NEWS RELEASE】**

May 8, 2025

KADOKAWA CORPORATION

**Notice Regarding Appointment of Member of the Board Candidates**

KADOKAWA CORPORATION (Head office: Chiyoda-ku, Tokyo; Chief Executive Officer: Takeshi Natsuno; the “Company”) hereby announces that at a meeting of the Nomination Committee held on May 8, 2025, it nominated candidates for Member of the Board whose election will be proposed at the 11th General Meeting of Shareholders scheduled to be held on June 26, 2025, and reported it at an extraordinary meeting of the Member of the Board held on May 8. Details are as follows.

- I. Candidates for Member of the Board (total of 12 persons, including 7 persons as candidates for Member of the Board, Independent)

Name	Post
Takeshi Natsuno	Member of the Board
Naohisa Yamashita	Member of the Board
Shinobu Murakawa	Member of the Board
Noriko Kase	Member of the Board
Nobuo Kawakami	Member of the Board
Hiroo Unoura	Member of the Board, Independent
Ruth Marie Jarman	Member of the Board, Independent
Tadaaki Sugiyama	Member of the Board, Independent
Yu Sasamoto	Member of the Board, Independent
Ayumi Uzawa	Member of the Board, Independent
Etsuko Okajima	Member of the Board, Independent
Koichi Kusano (newly appointed)	Member of the Board, Independent

\*58.3% of the candidates for Member of the Board this fiscal year are independent director candidates, 25.0% are women and 8.3% are not Japanese.

\*The roles of executives, including the appointment of representative executives, will be determined at a meeting of the Member of the Board to be held after the 11th General Meeting of Shareholders scheduled to be held on June 26, 2025.

- II. Member of the Board to be Retired

Name	Post
Cindy Chou	Member of the Board
Akihiko Shiba	Member of the Board, Independent
David Macdonald	Member of the Board, Independent

### III. Career Summary of New Candidate for Member of the Board

Koichi Kusano March 22, 1955 (age 70)	
April 1980	Registered as an attorney at law
June 1994	Audit and Supervisory Board Member of KOITO MANUFACTURING CO., LTD.
November 1999	Outside Director, Rakuten, Inc. (currently Rakuten Group, Inc.)
January 2004	Senior Partner of Nishimura & Partners (currently Nishimura & Asahi)
April 2007	Visiting Professor, Graduate Schools for Law and Politics Faculty of Law, The University of Tokyo
April 2013	Professor, Keio University Law School
September 2014	Visiting Professor, Harvard Law School
February 2019	Justice of the Supreme Court
March 2025	Registered again as attorney at law
Reasons for nomination as candidate for independent Member of the Board and expected roles	
Mr. Koichi Kusano has achieved remarkable success as a lawyer over many years, particularly in the fields of mergers and acquisitions and corporate law, and he also served as a justice of the Supreme Court, demonstrating a high level of expertise. He has acted as an outside officer of companies and taught at law schools in Japan and abroad, possessing extensive experience and deep insight not only in legal affairs and governance but also in international matters and across diverse industries. Based on these qualifications, the Company has nominated him as an independent Member of the Board, expecting that he will leverage his expertise in the management of the Company.	

#### ■ About KADOKAWA CORPORATION

KADOKAWA CORPORATION develops a wide range of entertainment including publication, videos, games, Web services, education, operating IP experiential facilities such as TOKOROZAWA SAKURA TOWN. By utilizing technology, KADOKAWA CORPORATION implements a global media mix strategy, focusing on stable Intellectual Property (IP) creation and delivering it to the world in a variety of forms.

<https://group.kadokawa.co.jp/global/>

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