

[NEWS RELEASE]

December 19, 2024

KADOKAWA CORPORATION

Notice Regarding Change in Segregation of Duties of Chief Officers and Appointments of Corporate Officers

KADOKAWA CORPORATION (Head office: Chiyoda-ku, Tokyo; President and CEO: Takeshi Natsuno; the “Company”) hereby announces the following change in the segregation of duties of Chief Officers and the appointments of Corporate Officers, effective January 1, 2025.

1. Change in Segregation of Duties of Chief Officers and Appointments of Corporate Officers

Name	New Position	Former Position
Takeshi Natsuno	Member of the Board Chief Executive Officer ※There will be no change in position, but he will also serve as Chief Digital Officer.	Member of the Board Chief Executive Officer
Ichiro Hashiba	Corporate Officer, Digital Business	Chief Digital Officer
Shinya Kato	Corporate Officer, Global	Head, Global Business North America and Europe Headquarters General Manager

- Reason for change in segregation of duties and appointments
 - To strengthen the management of the group's digital content business, including DWANGO Co., Ltd., and to further promote the group's digital transformation.
 - To promote existing overseas businesses and to strengthen new market development and strategic planning.

2. Chief Officers (as of January 1, 2025)

Name	Position
Takeshi Natsuno	Chief Executive Officer
Naohisa Yamashita	Chief Human Resource Officer Chief Literature & Film Officer
Shinobu Murakawa	Chief Operating Officer
Masayuki Aoyagi	Chief Publishing Officer
Takashi Sensui	Chief Global Officer
Takeshi Kikuchi	Chief Anime Officer

3. Corporate Officers (as of January 1, 2025)

Name	Position
Yoichi Yasumoto	Corporate Officer, Information Systems
Masanori Kawakane	Corporate Officer, Publishing Business
Hidetaka Miyazaki	Corporate Officer, Game Business
Ichiro Hashiba	Corporate Officer, Digital Business
Masahiro Onai	Chief Compliance Officer
Masafumi Kurihara	Corporate Officer, Marketing
Hiroyuki Watanabe	Corporate Officer, Publishing Business
Masato Ito	Corporate Officer, Manufacturing & Logistics
Hajime Matsuda	Corporate Officer, Human Resources & General Affairs
Daijo Kudo	Corporate Officer, Global Licensing & Merchandising
Sho Tanaka	Corporate Officer, Anime Business
Shinya Kato	Corporate Officer, Global

■ About KADOKAWA CORPORATION

KADOKAWA Group, a comprehensive entertainment company, develops a wide range of businesses such as Publication, Animation, Film, Gaming, Web services, and Education/EdTech. We discover talent globally, create diverse IP (Intellectual property), and deliver it through various media. We maximize the value of IP under our strategy “Global Media Mix with Technology” which refers to global rollouts of created IP by utilizing technology.

<https://group.kadokawa.co.jp/global/>

End of document

Notice: This document is a translation of the original Japanese document and is only for reference purposes. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

For Inquiries and Media Requests
Investor and Public Relations Division, KADOKAWA CORPORATION
E-mail : pr-dept@kadokawa.jp