

## **Notice Regarding Election of Candidates for Directors After Transition to a Company with Nominating Committee, etc.**

KADOKAWA CORPORATION (Head office: Chiyoda-ku, Tokyo; President and Member of the Board: Takeshi Natsuno; hereinafter the “Company”) hereby adopts a resolution that it elected, at a meeting of the Board of Directors held today, candidates for Directors to be proposed to the 9th Annual General Shareholders Meeting scheduled to be held on June 22, 2023. This is based on the previously announced IR news titled “Future Initiatives in Response to the Recommendations for Improvement from the Corporate Governance Inspection Committee”, which was resolved at the meeting of the Board of Directors on February 2, 2023, to the effect that the Company will transition to a Company with Nominating Committee, etc. from the current structure of a company with an Audit & Supervisory Committee, conditional upon the approval of the relevant proposal at the said general shareholders meeting. Details are as follows.

The Company has elected candidates from the aspects of both the promotion of Global Media Mix with Technology, which is the basic policy for the current Mid-term Plan, and the reinforcement of business supervision, including the prevention of corporate corruption.

1. Candidates for Directors (total of 13 persons, including 7 persons as candidates for Outside Directors)

New position	Name
Member of the Board	Takeshi Natsuno
Member of the Board	Naohisa Yamashita
Member of the Board	Shinobu Murakawa
Member of the Board	Noriko Kase
Member of the Board	Nobuo Kawakami
Member of the Board	Cindy Chou
Member of the Board (Outside Director)	Hiroo Unoura
Member of the Board (Outside Director)	Ruth Marie Jarman
Member of the Board (Outside Director) -Newly appointed	Tadaaki Sugiyama
Member of the Board (Outside Director) -Newly appointed	Yu Sasamoto
Member of the Board (Outside Director) -Newly appointed	Akihiko Shiba
Member of the Board (Outside Director) -Newly appointed	Ayumi Uzawa
Member of the Board (Outside Director) -Newly appointed	David Macdonald

\*Roles of executives, including the appointment of representative executive, will be officially determined at an extraordinary meeting of the Board of Directors to be held after the 9th Annual General Shareholders Meeting.

## 2. Structure of each committee

	Nominating Committee	Remuneration Committee	Audit Committee
Committee Members	Hiroo Unoura Member of the Board (Outside Director)	Hiroo Unoura Member of the Board (Outside Director)	Tadaaki Sugiyama Member of the Board (Outside Director)
	Ruth Marie Jarman Member of the Board (Outside Director)	Ruth Marie Jarman Member of the Board (Outside Director)	Akihiko Shiba Member of the Board (Outside Director)
	Tadaaki Sugiyama Member of the Board (Outside Director)	Yu Sasamoto Member of the Board (Outside Director)	Ayumi Uzawa Member of the Board (Outside Director)
		David Macdonald Member of the Board (Outside Director)	

## 3. Retiring directors (planned)

Name	Current position
Tomoyuki Moriizumi	Member of the Board (Outside Director) (Audit & Supervisory Committee Member)
Koji Funatsu	Member of the Board (Outside Director) (Audit & Supervisory Committee Member)
Akira Watanabe	Member of the Board (Outside Director) (Audit & Supervisory Committee Member)

## 4. Career summary of new Director candidates

Tadaaki Sugiyama (March 30, 1958)	
April 1980:	Joined Kao Soap Co., Ltd. (present Kao Corporation)
March 2003:	General Manager of Legal Affairs Department of Legal and Compliance of Kao Corporation
June 2012:	Executive Officer and Senior Vice President of Legal and Compliance of Kao Corporation
March 2014:	Executive Officer, Senior Vice President of Legal and Compliance and in charge of Enterprise Information Solutions of Kao Corporation
March 2014:	Director of Kanebo Cosmetics Inc.
March 2014:	Member of the Board of Kao USA Inc.
March 2014:	Supervisory Board Member of Kao Germany GmbH

Yu Sasamoto (September 4, 1964)	
April 1988:	Joined Recruit Co., Ltd.
December 2002:	Representative Director, President and CEO of MTV Japan Inc. (present Viacom Networks Japan, K.K.)
January 2007:	Executive Officer of Microsoft Corporation
February 2009:	Managing Executive Officer of Microsoft Corporation
February 2014:	Representative Director of Twitter Japan K.K.
January 2017:	Vice President in charge of Client Solutions Business of JPKR of Twitter, Inc.
May 2021:	Vice President in charge of Client Solutions Business of JAPAC of Twitter, Inc.
June 2021:	Outside Director of Sanrio Company, Ltd. (present)

Akihiko Shiba (March 30, 1967)	
April 1991:	Joined National Police Agency
October 2004:	Registered as a member of Japan Federation Bar Associations
October 2004:	Joined T. Kunihiro & Co., Attorneys-at-Law
April 2010:	Established Shiba Management Legal Office (present SHIBA & TANAKA LAW OFFICES)
May 2010:	Outside Audit & Supervisory Board Member of Fukuda Denshi Co., Ltd.
June 2010:	Outside Audit & Supervisory Board Member of Prince Hotels Inc.
June 2010:	Outside Director of VeriServe Corporation
June 2011:	Outside Audit & Supervisory Board Member of Okamoto Glass Co., Ltd.
June 2013:	Outside Statutory Auditor of AIRPORT FACILITIES CO., LTD. (present)
December 2013:	Outside Director of Minnano Wedding Co., Ltd. (present anymarry Co., Ltd.)
June 2015:	Outside Audit & Supervisory Board Member of NH Foods Ltd. (present)
March 2018:	Audit & Supervisory Board Member of Hokkaido Ballpark Co., Ltd.
September 2021:	Member of Compliance Committee of Digital Agency (present)

Ayumi Uzawa (June 21, 1967)	
October 1990:	Joined Asahi Shinwa Accounting Corporation (present KPMG AZSA LLC)
August 1994:	Registered as a certified public accountant
August 1995:	Joined Deloitte Touche Tohmatsu (present Deloitte Touche Tohmatsu LLC)
April 1999:	2nd Investigation Division of Criminal Affairs Bureau of Metropolitan Police Department (Financial Investigator and Inspector)
November 2004:	Special Investigation Division of Secretariat of Securities and Exchange Surveillance Commission
March 2011:	Representative of Uzawa CPA Office (present)
July 2011:	Registered as a certified fraud examiner
July 2011:	Advisor of Financial and Securities Expert Committee of Supreme Public Prosecutors' Office (present)

June 2012:	Director of Japan Association of Certified Fraud Examiners
June 2013:	Outside Director of Meiji Machine Co., Ltd.
December 2014:	Outside Director of Japan Best Rescue System Co., Ltd.
September 2016:	Auditor of Aurora Debt Collection Co., Ltd. (present)
June 2022:	Outside Director of Toshiba Corporation (present)

David Macdonald (February 6, 1973)	
September 1999:	Joined NTT DOCOMO, INC.
November 2004:	Senior Manager in charge of Asia Pacific of Internet Group of The Walt Disney Company (Japan) Ltd.
April 2006:	Director of Asia Pacific of Internet Group of The Walt Disney Company (Japan) Ltd.
February 2009:	Supervisor of YouTube Online Sales & Operations of Google Japan G.K.
March 2018:	General Manager of Discovery Japan KK
November 2018:	Representative Director and President of Discovery Japan KK
March 2020:	Representative Executive Officer and President of Discovery Japan GK
June 2022:	Vice President and General Manager of Japan Network Business Department of Warner Bros. Discovery, Inc.
February 2023:	CEO of DJMAC GK (present)

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